



Education & Officials

Up-Date of the FEI Department Education & Officials

- Competency-based Evaluation system (CES)
- Outlook of Education System Jumping
 - Minimum requirement of Eligibility
- Jumping Judge Course in Future
 - Foundation Course
 - Level 1 & 4

Competency-based Evaluation system (CES)

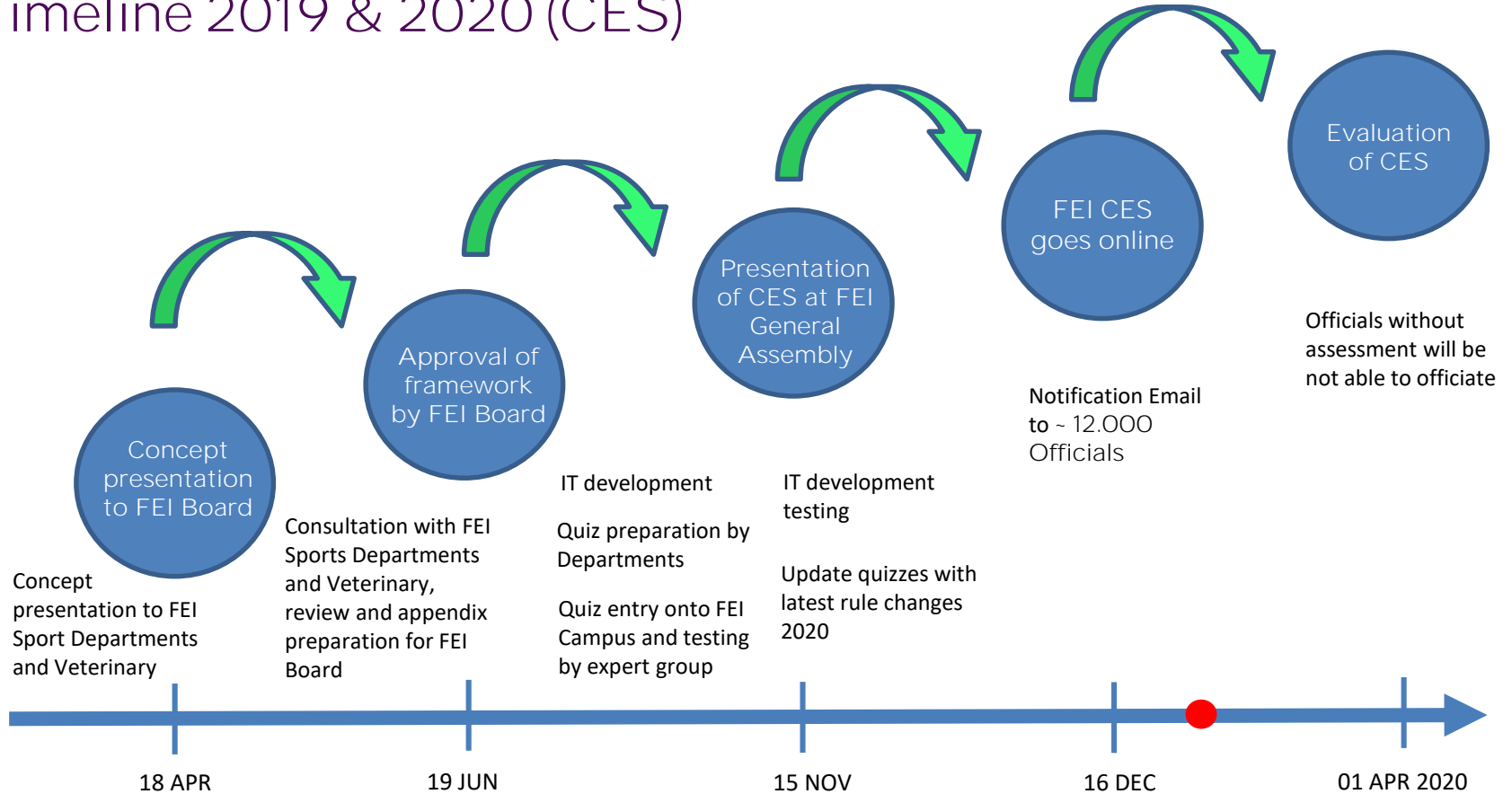
The aim...

The aim of the FEI Competency-based Evaluation System is to ensure that FEI Officials fulfil all the requirements of their job description and are up-to-date with the current FEI Rules and Regulations, regardless of their age.

The intention of this evaluation system is to include all the different competencies required and assess them in the most objective manner; by discipline, by level, by function and by role, and on a regular basis.

- The different competencies to be assessed at each level are:
- Knowledge of FEI Rules and Regulations
- Soft skills in order to interact effectively and harmoniously
- English language proficiency
- Physical fitness level required for the job

Timeline 2019 & 2020 (CES)



The process...

Phase 1

In the first phase (2020), the knowledge of FEI Rules and Regulations will be evaluated, either through an online assessment, or through an in-person maintenance course with assessment.

- Additionally, each official will have to personally certify that they are “Fit-to-officiate” according to the requirements of the role as an Official.
- In the first phase, Top Officials will also be invited to undertake a separate English language proficiency assessment and will have one year to meet the required level.

Phase 2

The second phase, will see the development of assessments per level/per category for each discipline.

Phase 3

In the third phase, the soft skills evaluation will be added to the CES assessment for Top Officials.

Two types of course

Maintenance Courses

- Online Course with assessment -CES
- In-Person Maintenance Course with assessment (Refresher) -CES

Transfer-up Courses

- Transfer-up Course with assessment (Promotion Course)

Seminar/Forum

Find out which course you will have to take in the coming years

You have attended your last refresher seminar ..	2020 (Starting year of CES)	2021	2022	2023
... in 2016	in person course	online	online	in person course
... in 2017/2018	online	in person course	online	online
... in 2019	online	online	in person course	online

Maintenance Course in-Person with CES (Refresher)

Officials from Group A:

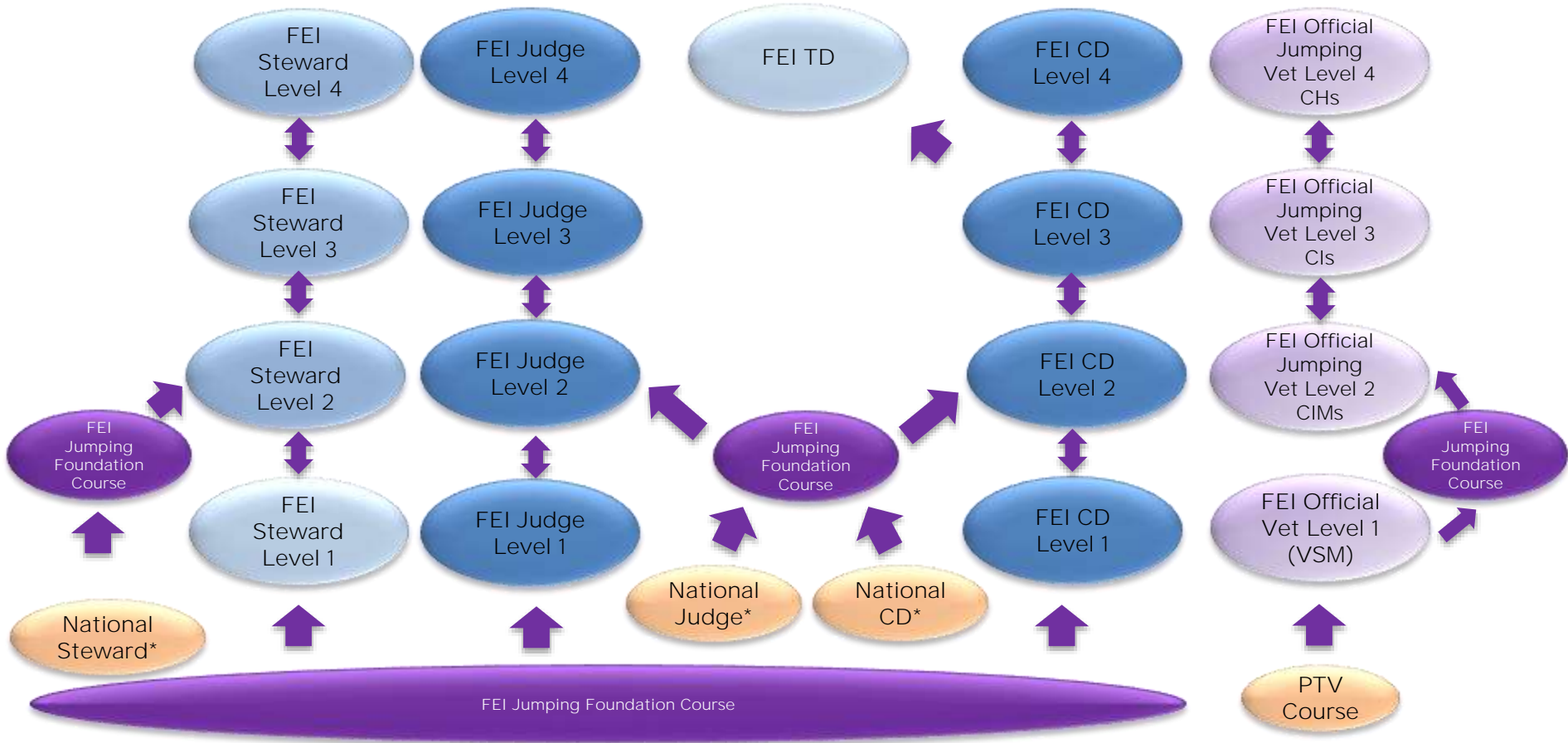
- If they decide to take the CES assessment in Prague and pass, they will receive an FEI Certificate of attendance and this will reset their cycle. This means that the person will have to take the online assessment at home in year 2021 and 2022.
- If they do not take the CES assessment in Prague, they will receive an IJOC certificate of attendance and the seminar will not be considered as participation in the in-person maintenance course.

Officials from Group B:

- take the online CES assessment during the in-person maintenance course (refresher course) and they receive an FEI certificate of attendance. A passing grade of 80% is required to succeed.

The FEI CES works on a 3-year cycle. If the in-person maintenance course is passed in 2020, the person will then have to take the online assessment at home in year 2021 and 2022, and again in-person in 2023.

Draft FEI Education of Officials Jumping



Draft Minimum Requirements for Eligibility

To be considered, an applicant must:

- have an appropriate level of English, both written and spoken
- must be minimum 18 years of age
- have an equestrian background
- be familiar with the FEI General Regulations
- accept the applicable Code of Conduct
- be endorsed by their National Federation

National Federations are responsible for informing the FEI Jumping Department of any Official who is not in good-standing with the National Federation

Draft Foundation Course

- Introduction to the course
- Introduction to the FEI
 - What is the FEI
 - FEI Jumping Department
 - Introduction to FEI Values
 - Integrity/Competition Manipulation
- FEI Jumping
 - FEI Jumping
(history/competitions/statistics)
- FEI Standards
 - Horsemanship
 - The Jumping horse
 - The Jumping athlete
- FEI Jumping Officials
 - Becoming an FEI Official
 - The FEI Officials Team
 - Philosophy of officiating
 - The FEI
Judge/TD/CD/Steward/Veterinary
 - FEI Code of Conduct for Officials
- Basics of FEI Jumping
 - FEI Jumping Rules
- Online Assessment

Draft Level 1 Judge Jumping Course

Course Requirements

Jumping Officials wishing to be listed as a Level 1 Jumping Judge must:

- speak and understand English (A2 and above)
- have passed the FEI Foundation Course during the current or preceding year
- have attended a Level 1 Jumping Judge Course

Roles at FEI Events

Level 1 Judge may take on the following roles at FEI events:

- According to the FEI Jumping Rules (Ground Jury Member)

Status Maintenance

To maintain status, Level 1 Judge must:

- Fulfil the requirements of the CES
- have acted as Level 1 Judge at least 3 times within 3 years

Transfer Up

- Have successfully passed an FEI Level 1 Course for Jumping Judge

Level 4 Jumping Judge Course

Course Requirements

- Under review for 2021

Roles at FEI Events

Level 4 Judge may take on the following roles at FEI events:

- According to the FEI Jumping Rules

Status Maintenance

- Under review for 2021

Jumping Judge Course Level 4 (to confirm the Level 4)

First Phase:

Self-Study of the FEI Rules & Regulations, the FEI Structure and the FEI Code of Ethics, FEI Conflict of Interest Policy, the FEI Officials' Code of Conduct, and the -FEI Code of Conduct for the Welfare of the Horse.

- Positive Assessment Self-Study on FEI Campus (3-10 case studies)
- Result discussion of the case studies in a virtual classroom

Second Phase:

FEI Campus Course:

- Media with positive assessment
- Crises- and Risk Management with positive assessment
- Self Study - Leadership Presence

Third Phase:

In-Person Course (Leadership Presence Training)

- Team Work - PGJ, TD, Chief Steward and Course Designer
- Manage High Pressure Situations
- Legal Matters and Procedures, Veterinary Matters
- High profile communication